

# Work Programme performance statistics: *Inclusion* analysis

## Updated release: additional analysis

27 November 2012

The Department for Work and Pensions (DWP) has published the first official performance statistics from the Work Programme. These show the number of job outcome payments made to providers between June 2011 and July 2012.

In total 31,000 job outcome payments were paid to Work Programme providers. This is **equivalent to 3.2% of individuals referred** to the programme in the three main groups achieving a job outcome. **The figure for all participant groups is 3.5%.**

*Inclusion* estimates that this is **56% lower** than DWP's **minimum performance level (MPL)** when commissioning the programme and **47% lower** than the *Inclusion* benchmark, which adjusts for the weaker than expected economy. This is equivalent to **28,000 fewer job outcomes** over the 14 months against the *Inclusion* benchmark.

Focusing on the **first full operational 12 months** of the programme (July 2011 to June 2012), *Inclusion* estimates that the minimum performance benchmark was 5.2%. Against this, performance was 2.1% of referrals in the three main groups achieving job outcomes.

**Performance is far below both DWP's MPL and *Inclusion's* benchmark.** This suggests that the Work Programme as a whole is underperforming against contractual expectations, even when accounting for changes in the economy.

Work Programme performance also appears to be below the performance of previous programmes at the same point in time. However, these differences are likely to be explained by a weaker than expected economy. Focusing specifically on Jobseeker's Allowance claimants aged 25 or over, the Work Programme has achieved job outcomes for **4.5%** of referrals in its first 14 months, compared with **5.0% for the Flexible New Deal** and 5.6% for the predecessor New Deal programme.

Looking ahead, separate data published by the Employment Related Services Association (ERSA), the trade association, shows that **job starts have increased** in the months since today's figures were published. This suggests that subsequent job outcome data is likely to show improvement on today's figures.

# Work Programme performance: June 2011 to July 2012

## What statistics have been released?

DWP has released performance statistics from the beginning of the Work Programme in **June 2011 to the end of July 2012** – a period of 14 months.

The statistics show DWP payments to Work Programme contractors for 'job outcomes'. They show 'job outcomes' for:

- different customer groups
- local authorities and English regions, Scotland and Wales
- gender, disability and ethnicity.

It also gives 'sustainment payments' for when contractors succeed in keeping people in employment beyond the 'job outcome' payment.

## What is a 'job outcome' payment?

'**Job outcomes**' are paid after Jobseeker's Allowance (JSA) claimants **have completed six months in paid work**. For more disadvantaged people (including some on JSA), job outcomes are paid **after completing three months**.

A '**job start**' is when a Work Programme participant **enters employment** – for the significant majority the contractor will only receive a 'job outcome' payment six months later.

Therefore, the DWP statistical release covers those people who **started jobs between June 2011 and January 2012 (April for some disadvantaged participants)** – a time of rising unemployment.

ERSA<sup>1</sup> has released statistics on **job starts up to September 2012**. See: [http://www.ersa.org.uk/downloads/ERSA\\_Job\\_Start\\_data-PFw5hB.doc](http://www.ersa.org.uk/downloads/ERSA_Job_Start_data-PFw5hB.doc). These show that **job starts** were weak in the period covered by DWP statistics but have since recovered strongly.

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<sup>1</sup> Employment Related Services Association (ERSA), the trade body for the welfare to work industry

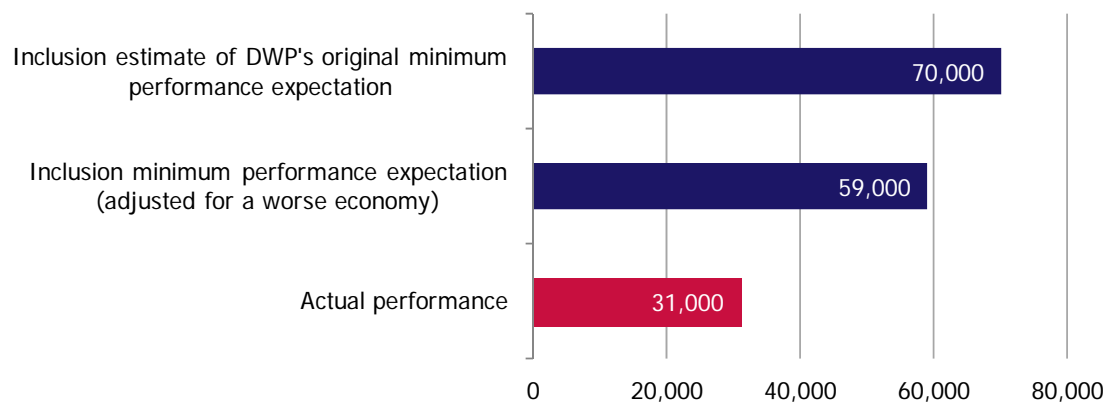
## How many job outcomes have been achieved?

In total for the 14 month period:

- 31,000 job outcome payments were made to Work Programme providers
- 19,000 (62%) were paid after six months in work
- 12,000 (38%) were paid after three months in work.

Figure 1, below, shows how these job outcomes compare to DWP expectations<sup>2</sup> and to *Inclusion's* lower benchmark that recognises the weaker than expected economy over this period.

**Figure 1: Work Programme job outcomes, June 2011–July 2012**



Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

Job outcomes achieved to July 2012 are:

- 56% lower (39,000 fewer job outcomes) than DWP's minimum expectations when commissioning the Work Programme; and
- 47% lower (28,000 fewer job outcomes) than *Inclusion's* benchmark.

The *Inclusion* benchmark is a better indication of performance because it takes into account the changes in the economy and labour market. See:

<http://www.cesi.org.uk/keypolicy/long-term-unemployment-2012>

## What is DWP's minimum performance?

DWP currently expresses its performance expectations as a '**minimum performance level**' (MPL) for three key participant groups. See

<sup>2</sup> *Inclusion* has modelled adjustments to DWP's published minimum expectations to account for the late start and different timing of referrals.

<http://www.cesi.org.uk/keypolicy/long-term-unemployment-2012> for a full explanation.

$$\text{Minimum performance level} = \frac{\text{Total job outcomes in a year}}{\text{Total referrals in the same year}}$$

DWP originally thought the MPL for the **first year should be 5.5%** – hence media reports that **the Work Programme would only be getting one in 20 unemployed people into work.**

The 5.5% MPL was set just above what the Treasury thinks would have happened anyway – but this data was never published.

**If one in 20 was achieved at this stage, then this means that the Work Programme would be on target to achieve at least one in three participants achieving a job outcome overall.**

There are many disadvantages to DWP's performance measure, for example, it does not take into account changes to the wider economy. We are **recommending** it is scrapped and replaced by a more responsive and accurate measure.

*Inclusion* has estimated DWP's MPL should be revised **downwards by 15%** to take into account the double-dip recession. See <http://www.cesi.org.uk/keypolicy/long-term-unemployment-2012> for a full explanation.

## **Was minimum performance achieved?**

For this statistical release the MPL can cover different time periods because of the late start and late publication of data:

*Inclusion's* estimate of DWP MPL for whole 14 months = 7.9%

*Inclusion's* MPL = 6.6%

Actual MPL for whole 14 months = 3.2%

This means that **3.2% or one in every 30 claimants** in three key participant groups referred to the programme in the 14 months to July 2012 has achieved a job outcome (the figure for all participant groups 3.5%).

However, *Inclusion's* preferred measure is the **first full operational 12 months** – June 2011 to May 2012.

*Inclusion's* estimate of DWP MPL for operational year = 6.1%

*Inclusion's* MPL = 5.2%

Actual MPL for operational year = 2.1%

For the **first operational year this means that 2.1%, or one in every 48** claimants in three key participant groups referred to the programme, achieved a job outcome.

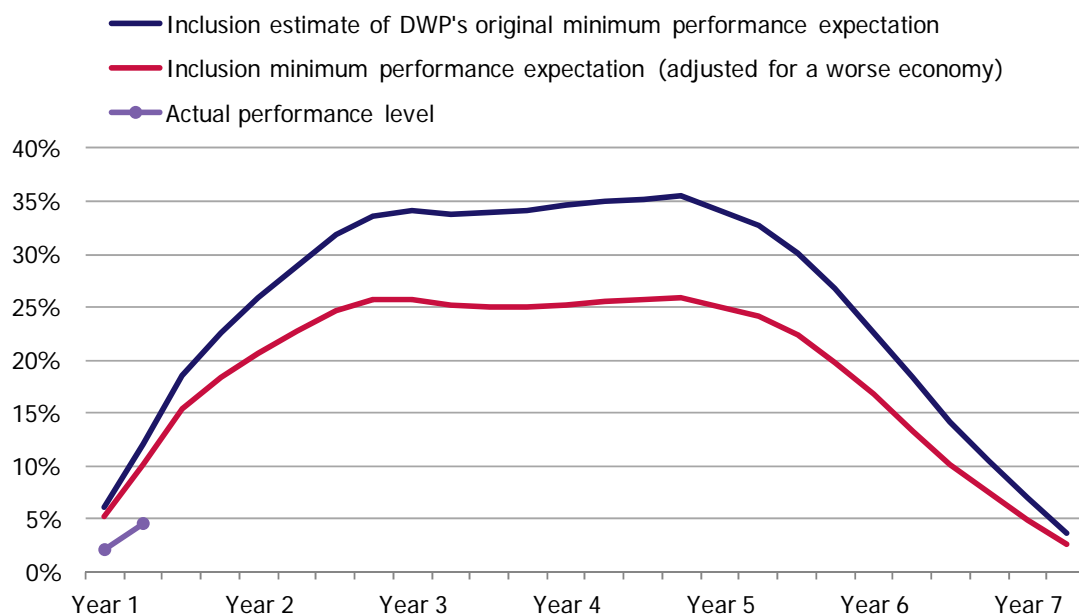
### ***Inclusion* comment**

This is far below both DWP's MPL and *Inclusion's* lower benchmark. This suggests that the Work Programme as a whole is underperforming against contractual expectations, even when accounting for changes in the economy.

As Figure 2 shows, the MPL will ramp up in future years as the volume of participants increases and more job outcomes are achieved. It shows that however DWP calculates the MPL, performance **will always look low in early years**.

The chart gives DWP's expected performance, *Inclusion's* adjusted performance for the economy, and the actual performance for 14 months. **This shows that the Work Programme is under-performing on both measures.**

**Figure 2: Work Programme performance levels over contract period**



Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

Prime contractors are bound to the MPL in their contracts with DWP and can face contractual action if they are missed.

## How have prime contractors performed?

Table 1 shows how Work Programme performance varies by prime contractor. It shows contractors' performance based on DWP's performance measure (outcomes as a proportion of referrals) for the first 14 months of the programme.

**Table 1: Work Programme job outcome performance by prime contractor, June 2011–July 2012**

Prime contractor	Number of contracts	Referrals	Job outcomes	Performance measure (MPL, outcomes as % of referrals)
ESG	1	16,290	810	5.0%
Maximus	2	36,550	1,670	4.6%
EOS	1	21,770	910	4.2%
Serco	2	29,810	1,240	4.2%
G4S	3	54,080	2,240	4.1%
Ingeus	7	200,180	8,200	4.1%
Reed	1	18,850	690	3.7%
Working Links	3	77,890	2,790	3.6%
Pertemps	1	21,720	760	3.5%
CDG	1	26,600	910	3.4%
A4e	5	115,230	3,790	3.3%
Avanta	3	68,680	2,140	3.1%
Seetec	3	76,030	2,240	2.9%
BEST	1	21,060	570	2.7%
Rehab	2	33,990	910	2.7%
Newcastle College Group	2	35,030	840	2.4%
Prospects	1	11,830	270	2.3%
JHP	1	11,780	260	2.2%

Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

## Is the Work Programme performing better than predecessors?

The first referrals to the Work Programme were in June 2011. By July 2012, we were 14 months into the programme.

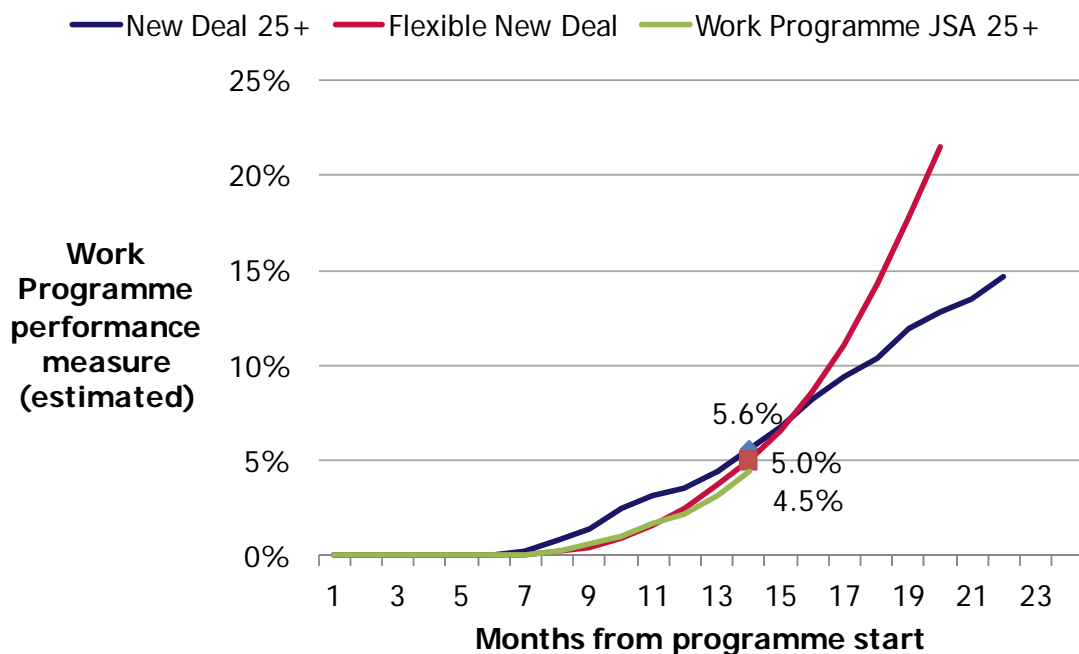
At the same stage in the **Flexible New Deal**, which started in October 2009, 7.2% of starters had got six-month jobs, this **equates to 5% on the DWP performance measure**. Performance increased rapidly after this stage, on the DWP measure, until referrals stopped as the Work Programme started.

We have estimated the old **New Deal for 25+** (the closest comparison for the balance of Work Programme starts) achieved **5.6% on a DWP performance measure** at the equivalent stage of the programme.

The Work Programme has achieved **4.5%** on a DWP performance measure **for the JSA 25+ group**, who compare most closely with these preceding programmes. Performance is thus slightly below that for the Flexible New Deal and more substantially below that for the original New Deal for 25+.

**These differences (and particularly the gap with the old New Deal) are likely to be largely owing to different economic conditions facing jobseekers and programmes.**

**Figure 3: Start-up of programmes: outcomes adjusted to Work Programme measures for over-25s**



Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

## Will performance improve?

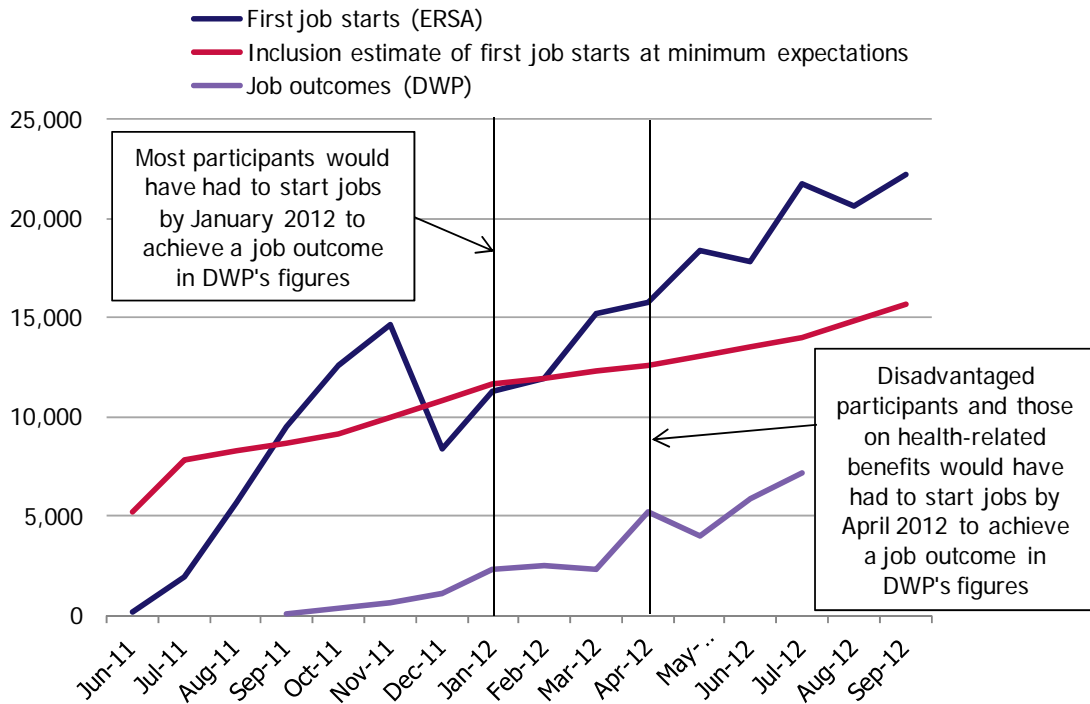
ERSA's data showed 207,831 participants entered jobs up to the end of September 2012.

Figure 4 shows **monthly job starts** in the ERSA figures compared to **monthly job outcomes** in the DWP figures. It also shows *Inclusion's* expected job starts needed to achieve *Inclusion's* adjusted MPL.

It shows that job starts were below that needed between November 2011 and February 2012. ERSA attributes much of this to the onset of the double-dip

recession, in line with our analysis of the link between job outcomes and gross domestic product.

**Figure 4: Work Programme first job starts and job outcomes**



Source: DWP: Information, Governance and Security Directorate; ERSA Work Programme Job Start Data

However, Figure 4, also shows that jobs starts have **increased in the months since** they would be counted in DWP's job outcome figures.

This increase has been at a faster rate than *Inclusion* would expect. **This suggests that subsequent job outcome data releases are likely to show improvements on today's figures.**

ERSA's data also show that participants starting in recent months have started jobs at a faster rate than those who joined in the early months. This is another indication that performance should improve.

### Has it worked for everyone?

DWP expects that job outcomes would differ between different groups of participants. Some groups are subject to the contractual MPL and others are not. Figure 5 and Table 2 show expected performance and actual performance for the 14 months.

The job outcome proportions for payment groups, while generally disappointing, show some more positive features.

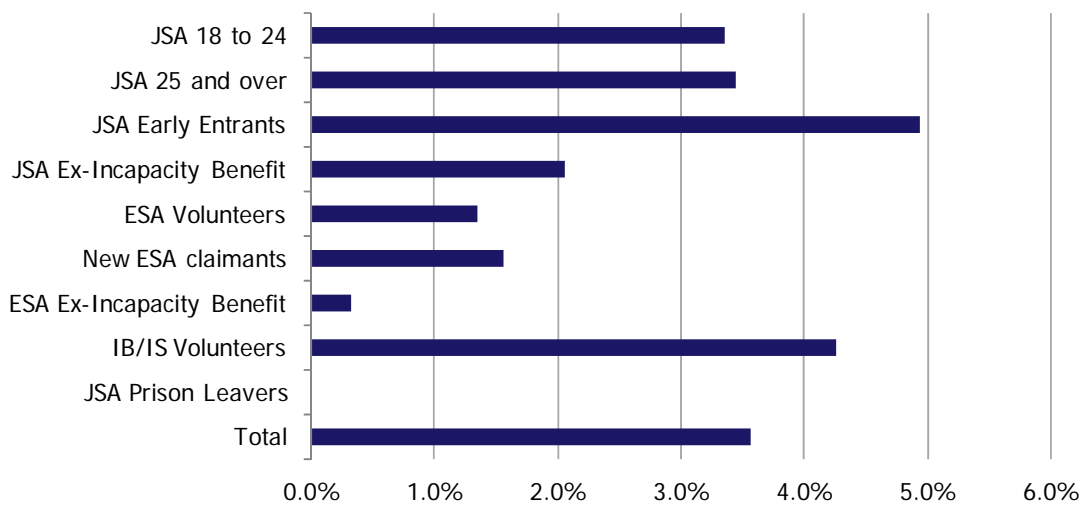


The relatively high job outcome performance for people selected for the JSA early entry group because of their labour market disadvantage is promising. Many of these had participated in previous programmes, such as the Flexible New Deal.

The job outcome proportion for JSA ex-Incapacity Benefit (IB) is higher, relative to the main JSA groups, than had been expected, although this is based on relatively small numbers, as is the result for the IB/Income Support volunteers.

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**Figure 5: Job outcomes as a proportion of referrals: Work Programme payment groups, June 2011–July 2012**



Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

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**Table 2: Job outcomes: Work Programme payment groups, June 2011–July 2012**

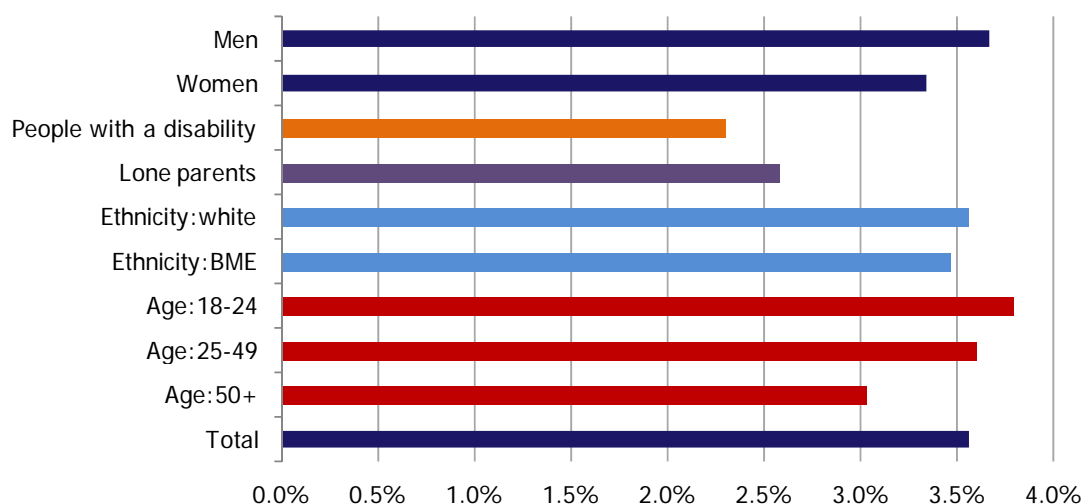
	Referrals	Job outcomes	Performance measure (MPL, outcomes as % of referrals)	DWP minimum / illustrative performance level (MPL) – <i>Inclusion</i> modelled	<i>Inclusion</i> MPL	% lower than DWP MPL	% lower than <i>Inclusion</i> MPL
JSA 18 to 24	176,680	5,920	3.4%	12,685	10,599	-53%	-44%
JSA 25 and over	389,820	13,420	3.4%	32,911	27,568	-59%	-51%
JSA early entrants	214,670	10,610	4.9%	18,390	15,830	-42%	-33%
JSA ex-IB	6,330	130	2.1%	201	176	-35%	-26%
ESA volunteers	17,090	230	1.3%	2,019	1,772	-89%	-87%
New ESA claimants	52,100	810	1.6%	3,500	3,098	-77%	-74%
ESA ex-IB	9,440	30	0.3%	94	82	-68%	-63%
IB/IS volunteers	2,110	90	4.3%	195	169	-54%	-47%
JSA prison leavers	9,630	0	0.0%	222	173		
Total	877,900	31,240	3.6%	70,216	59,469	-56%	-47%

Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

## Has it worked for the disadvantaged?

Information is available on performance by a range of personal characteristics.

**Figure 6: Job outcomes as a proportion of referrals: participant characteristics, June 2011–July 2012**



Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

Job outcome proportions for women are worse than those for men at 3.3% compared to 3.6%.

The job outcome proportion for people with a disability, at 2.3%, is substantially higher than that for the groups claiming Employment and Support Allowance or the JSA ex-IB group. However, 49% of Work Programme participants with a disability are in the main JSA groups – the JSA 18-24 and JSA 25+ groups. This indicates that they were not identified as particularly disadvantaged by their disability on referral.

We have included all people with a characteristic **irrespective of the payment group they are in**. The table below shows the proportion of each characteristic group who are in the JSA six-month outcome groups.

Tables for each payment group by personal characteristics will be published separately.

**Table 3: Job outcomes: participant characteristics, June 2011–July 2012**

	Referrals	Percentage in JSA six-month groups	Job outcomes	Performance measure (MPL, outcomes as % of referrals)
Men	601,480	64%	22,030	3.7%
Women	276,380	66%	9,220	3.3%
People with a disability	267,540	49%	6,120	2.3%
Lone parents	64,220	89%	1,650	2.6%
Ethnicity: white	686,740	63%	24,390	3.6%
Ethnicity: black & minority ethnic	149,870	71%	5,180	3.5%
Age:18–24	255,980	69%	9,670	3.8%
Age:25–49	475,350	64%	17,050	3.6%
Age:50+	146,520	58%	4,420	3.0%
Total	877,900	65%	31,240	3.6%

Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

## Has it worked everywhere?

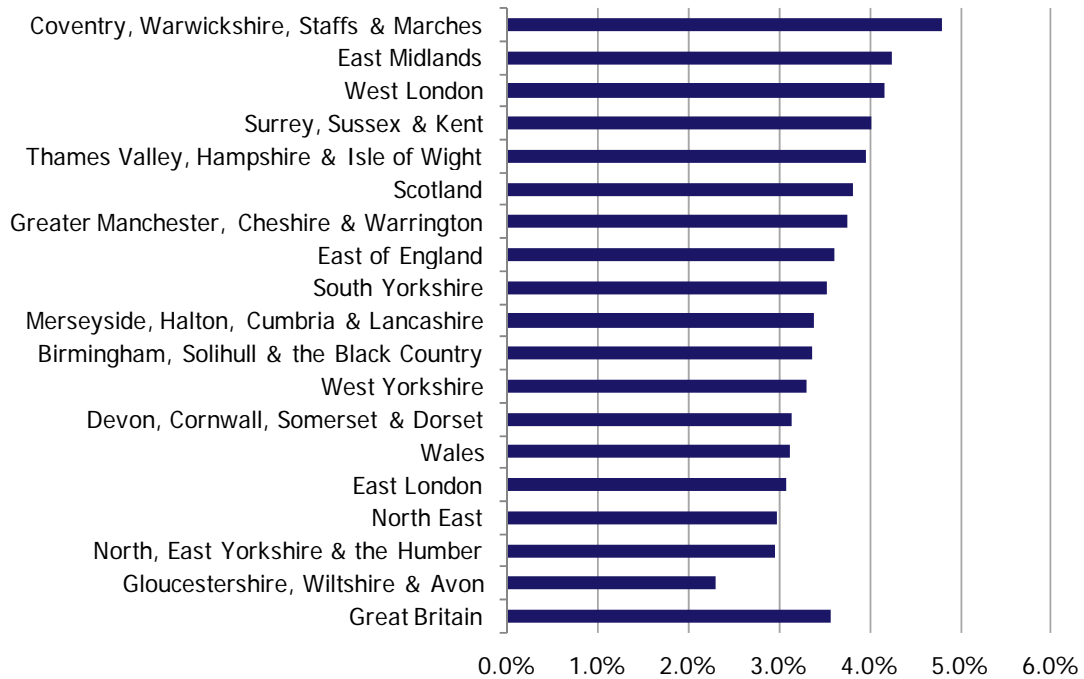
The Work Programme is delivered by providers working in contract package areas (CPAs). There are between one and three in each region. Table 4 and Figure 7 show performance across the CPAs in each region.

Work Programme performance varies significantly across the country, from 4.8% in Coventry, Warwickshire and the Marches, down to 2.3% in Gloucestershire, Wiltshire and the Avon.

There is some evidence that areas with worse economies like the North East, Wales and the Humber have done worse, though Scotland and Greater

Manchester have performed relatively well. East London's figures will not reflect Olympic effects, as people will have to have worked three or six months before July to count.

**Figure 7: Job outcomes as a proportion of referrals: Contract Package Areas, June 2011–July 2012**



Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

**Table 4: Job outcomes: contract package areas, June 2011–July 2012**

	Referrals	Percentage in JSA six-month groups	Job outcomes	Performance measure (MPL, outcomes as % of referrals)
East of England	61,170	70%	2,200	3.6%
East Midlands	58,780	58%	2,490	4.2%
West London	56,860	71%	2,360	4.2%
East London	79,870	70%	2,450	3.1%
North East	55,460	69%	1,650	3.0%
Merseyside, Halton, Cumbria & Lancashire	56,200	74%	1,900	3.4%
Greater Manchester, Cheshire & Warrington	58,010	61%	2,180	3.8%
Scotland	87,210	68%	3,320	3.8%
Thames Valley, Hampshire & Isle of Wight	35,390	72%	1,400	4.0%
Surrey, Sussex & Kent	42,940	53%	1,720	4.0%
Devon, Cornwall, Somerset & Dorset	23,910	59%	750	3.1%
Gloucestershire, Wiltshire & Avon	23,520	70%	540	2.3%
Wales	44,760	50%	1,390	3.1%
Birmingham, Solihull & the Black Country	65,420	58%	2,200	3.4%
Coventry, Warwickshire, Staffordshire & the Marches	32,770	56%	1,570	4.8%
West Yorkshire	42,180	78%	1,390	3.3%
South Yorkshire	26,970	55%	950	3.5%
North, East Yorkshire & the Humber	26,450	51%	780	2.9%
Great Britain	877,870	65%	31,240	3.6%

Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

Table 5 shows job outcome performance for each Work Programme payment group in each CPA.

We have colour-coded columns to show job outcome performance within each payment group where there are sufficient outcomes to do so.

Performance differences between areas follow similar patterns within payment groups.

The performance differences will reflect both underlying economic factors and provider performance.

**Table 5: Job outcomes as a proportion of referrals: Contract Package Areas and payment groups, June 2011–July 2012**

	Payment Group									
	All Work Programme	JSA 18 to 24	JSA 25 and over	JSA early entrants	JSA ex-IB	ESA volunteers	New ESA claimants	ESA ex-IB	IB/IS Volunteers	JSA prison leavers
<b>Total</b>	<b>3.6</b>	<b>3.4</b>	<b>3.4</b>	<b>4.9</b>	<b>2.1</b>	<b>1.3</b>	<b>1.6</b>	<b>0.3</b>	<b>4.3</b>	<b>0.0</b>
East of England	3.6	3.3	4.0	3.9	4.0	2.4	1.7	0.0	5.6	0.0
East Midlands	4.2	4.6	3.6	5.7	2.1	2.0	1.7	0.0	6.3	0.0
West London	4.2	4.1	4.6	5.4	0.0	0.5	1.5	0.0	5.0	0.0
East London	3.1	2.4	3.4	3.6	0.0	0.8	1.2	0.0	3.1	0.0
North East	3.0	2.9	2.8	4.2	3.8	1.7	1.5	0.0	0.0	0.0
Merseyside, Halton, Cumbria and Lancashire	3.4	2.7	4.0	4.3	0.0	1.0	1.5	0.0	0.0	0.0
Manchester, Cheshire and Warrington	3.8	3.9	2.8	5.9	2.2	2.3	1.9	0.0	9.1	0.0
Scotland	3.8	3.8	3.9	4.8	2.4	1.8	1.6	1.5	0.0	0.0
Thames Valley, Hampshire and Isle of Wight	4.0	3.5	4.7	4.0	0.0	1.8	2.2	0.0	0.0	0.0
Surrey, Sussex & Kent	4.0	4.0	2.7	6.3	5.6	1.8	1.9	0.0	6.3	0.0
Devon and Cornwall, Dorset and Somerset	3.1	2.9	3.1	4.4	0.0	2.3	1.7	0.0	0.0	0.0
Gloucestershire, Wiltshire and Swindon, West of England	2.3	1.8	2.6	3.0	4.5	1.2	1.2	0.0	0.0	0.0
Wales	3.1	2.9	2.2	4.9	2.4	1.6	1.1	0.0	0.0	0.0
Birmingham and Solihull, the Black Country	3.4	3.3	2.4	4.8	0.0	1.4	1.3	0.0	0.0	0.0
Coventry, Warwickshire, Staffordshire and the Marches	4.8	4.7	3.1	7.6	4.5	0.0	2.4	0.0	0.0	0.0
West Yorkshire	3.3	2.6	3.7	4.2	0.0	0.0	0.9	0.0	0.0	0.0
South Yorkshire	3.5	3.5	2.7	4.9	3.4	0.0	1.5	0.0	0.0	0.0
North East Yorkshire and the Humber	2.9	2.7	2.0	4.3	3.3	3.3	1.1	0.0	0.0	0.0

Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

## Has the Work Programme worked in every local authority?

Many factors can account for local performance differences. These include the strength of the local economy and the performance of the different providers. Local authorities have **no responsibilities in the delivery or oversight** of the Work Programme. However, local politicians have a keen interest in having high performing Work Programme contractors for their area.

Table 6 shows the 10 worst and 10 best performing local authority areas. We have not included the very smallest local authorities as figures are affected by random variations with very small numbers of programme participants. Some figures have been rounded to 0.0 per cent.

See the annex for full table of all local authorities (including those with the fewest Work Programme referrals).

**Table 6: Job outcomes as a proportion of referrals: local authorities (10 best and 10 worst) and payment groups, June 2011– July 2012**

	Payment Group										Rank on total rate (1 = highest)
	Total	JSA 18 to 24	JSA 25 and over	JSA Early Entrants	JSA Ex-IB	ESA Volunteers	New ESA claimants	ESA Ex-IB	IB/IS Volunteers	JSA Prison Leavers	
<b>Total</b>	<b>3.6</b>	3.4	3.4	4.9	2.1	1.3	1.6	0.3	4.3	0.0	
<b>10 highest rates</b>											
Worthing	7.5	10.0	5.0	10.3							1
Horsham	7.4	7.1	3.6	10.7							2
South	7.4	0.0	7.7	0.0							3
Cannock Chase	7.2	12.1	4.8	9.6							4
Brentwood	6.8	12.5	7.1	0.0							5
Stafford	6.7	4.3	5.3	8.8							6
Chichester	6.7	8.3	3.8	11.1							7
Hart	6.7	0.0	7.1	14.3							8
South Holland	6.6	8.7	4.3	7.7							9
Dartford	6.5	4.3	2.9	10.3							10
<b>10 lowest rates</b>											
Inverclyde	2.0	3.7	1.5	3.2							336
Torbay	1.9	2.9	1.2	3.3							337
Pendle	1.8	0.0	3.5	0.0							338
Northumberland	1.8	1.6	2.1	1.7							339
Bristol, City of	1.6	1.4	1.8	1.8							340
Cheltenham	1.6	0.0	1.5	0.0							341
Torfaen	1.5	0.0	1.6	3.2							342
Bath and North East	1.4	3.6	1.4	0.0							343
Blackpool	1.4	1.8	1.5	3.1							344
Dundee City	1.4	1.3	2.0	0.0							345

Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

END, 27 November 2012

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## Annex: Full local authority table of job outcome performance

Table A1: Job outcomes as a proportion of referrals: local authorities and payment groups, June 2011–July 2012

	Payment group									
	All Work Programme	JSA 18 to 24	JSA 25 and over	JSA early entrants	JSA ex-IB	ESA volunteers	New ESA claimants	ESA ex-IB	IB/IS Volunteers	JSA prison leavers
<b>Total</b>	<b>3.6</b>	3.4	3.4	4.9	2.1	1.3	1.6	0.3	4.3	0.0
<b>Local authority</b>										
City of London	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Orkney Islands	8.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Worthing	7.5	10.0	5.0	10.3	0.0	0.0	0.0	0.0	0.0	0.0
Horsham	7.4	7.1	3.6	10.7	0.0	0.0	0.0	0.0	0.0	0.0
South Northamptonshire	7.4	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cannock Chase	7.2	12.1	4.8	9.6	0.0	0.0	0.0	0.0	0.0	0.0
Rutland	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Brentwood	6.8	12.5	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Stafford	6.7	4.3	5.3	8.8	0.0	0.0	0.0	0.0	0.0	0.0
Chichester	6.7	8.3	3.8	11.1	0.0	0.0	0.0	0.0	0.0	0.0
Hart	6.7	0.0	7.1	14.3	0.0	0.0	0.0	0.0	0.0	0.0
South Holland	6.6	8.7	4.3	7.7	0.0	0.0	14.3	0.0	0.0	0.0
Dartford	6.5	4.3	2.9	10.3	0.0	0.0	0.0	0.0	0.0	0.0
Chiltern	6.5	0.0	7.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0
Sevenoaks	6.3	8.3	3.7	10.5	0.0	0.0	0.0	0.0	0.0	0.0
Test Valley	6.3	11.1	8.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0
North Kesteven	6.2	11.8	5.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Nuneaton and Bedworth	6.1	8.6	2.0	9.5	0.0	0.0	0.0	0.0	0.0	0.0
Uttlesford	6.1	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Bolsover	6.0	8.3	5.1	10.8	0.0	0.0	0.0	0.0	0.0	0.0
Braintree	5.9	4.0	7.3	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Daventry	5.9	10.0	6.7	11.8	0.0	0.0	0.0	0.0	0.0	0.0
Rochford	5.9	10.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Bracknell Forest	5.8	6.7	6.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0
Broxtowe	5.8	5.9	2.4	8.3	0.0	0.0	0.0	0.0	0.0	0.0
South Kesteven	5.8	7.7	3.0	6.5	0.0	0.0	0.0	0.0	0.0	0.0
Surrey Heath	5.8	11.1	6.7	10.0	0.0	0.0	0.0	0.0	0.0	0.0
West Lothian	5.7	5.2	5.4	8.1	0.0	0.0	11.1	0.0	0.0	0.0

<b>Richmond upon Thames</b>	<b>5.7</b>	0.0	7.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0
<b>South Oxfordshire</b>	<b>5.7</b>	11.1	8.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Hillingdon</b>	<b>5.6</b>	2.9	6.9	9.1	0.0	0.0	2.9	0.0	0.0	0.0
<b>Basingstoke and Deane</b>	<b>5.6</b>	0.0	6.8	7.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>Worcester</b>	<b>5.6</b>	4.0	2.4	8.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>Moray</b>	<b>5.6</b>	6.3	5.1	8.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>South Staffordshire</b>	<b>5.6</b>	4.5	7.1	6.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>Reigate and Banstead</b>	<b>5.6</b>	5.9	3.1	6.5	0.0	0.0	0.0	0.0	0.0	0.0
<b>Vale of White Horse</b>	<b>5.6</b>	0.0	8.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>East Lothian</b>	<b>5.5</b>	3.8	4.9	6.1	0.0	0.0	0.0	0.0	0.0	0.0
<b>East Devon</b>	<b>5.5</b>	9.1	5.6	6.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>Hounslow</b>	<b>5.4</b>	9.1	3.7	8.2	0.0	0.0	0.0	0.0	0.0	0.0
<b>Arun</b>	<b>5.4</b>	5.9	4.2	8.2	0.0	0.0	0.0	0.0	0.0	0.0
<b>West Oxfordshire</b>	<b>5.4</b>	0.0	5.9	16.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>Wyre Forest</b>	<b>5.4</b>	4.2	5.0	7.9	0.0	0.0	0.0	0.0	0.0	0.0
<b>Mid Sussex</b>	<b>5.4</b>	12.5	4.5	6.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>Scottish Borders</b>	<b>5.3</b>	2.9	3.7	9.1	0.0	0.0	0.0	0.0	0.0	0.0
<b>Adur</b>	<b>5.3</b>	0.0	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0
<b>Derbyshire Dales</b>	<b>5.3</b>	16.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>South Hams</b>	<b>5.3</b>	12.5	6.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>Ribble Valley</b>	<b>5.3</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>King's Lynn and West Norfolk</b>	<b>5.2</b>	3.3	2.3	6.5	0.0	0.0	0.0	0.0	0.0	0.0
<b>Boston</b>	<b>5.2</b>	0.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Wychavon</b>	<b>5.1</b>	5.3	3.4	8.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Blaby</b>	<b>5.1</b>	7.1	5.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0
<b>Bromsgrove</b>	<b>5.1</b>	6.3	4.2	6.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>Torrige</b>	<b>5.1</b>	0.0	6.7	8.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>Eastleigh</b>	<b>5.1</b>	0.0	6.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>St Albans</b>	<b>5.1</b>	7.7	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>East Dunbartonshire</b>	<b>5.1</b>	4.3	5.6	6.9	0.0	0.0	0.0	0.0	0.0	0.0
<b>Amber Valley</b>	<b>5.0</b>	2.9	6.7	6.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>Bassetlaw</b>	<b>5.0</b>	6.9	4.5	7.7	0.0	0.0	6.3	0.0	0.0	0.0
<b>Epping Forest</b>	<b>5.0</b>	4.5	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Aylesbury Vale</b>	<b>5.0</b>	6.3	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Castle Point</b>	<b>5.0</b>	5.3	4.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Winchester</b>	<b>5.0</b>	0.0	5.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>Eden</b>	<b>5.0</b>	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Purbeck</b>	<b>5.0</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Hinckley and Bosworth	4.9	5.0	6.1	5.3	0.0	0.0	0.0	0.0	0.0	0.0
Wokingham	4.9	0.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tameside	4.9	4.9	2.1	9.6	0.0	0.0	3.3	0.0	0.0	0.0
Gosport	4.9	3.8	6.5	5.3	0.0	0.0	0.0	0.0	0.0	0.0
Perth and Kinross	4.9	4.8	5.2	7.7	0.0	0.0	0.0	0.0	0.0	0.0
East Hampshire	4.9	12.5	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cheshire East	4.9	4.5	4.9	5.8	0.0	0.0	0.0	0.0	0.0	0.0
Broadland	4.8	0.0	4.5	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Haringey	4.8	5.2	5.1	6.1	0.0	0.0	2.1	0.0	11.1	0.0
Rushmoor	4.8	6.3	6.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Windsor and Maidenhead	4.8	5.9	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Shropshire	4.8	4.2	3.1	9.0	0.0	0.0	0.0	0.0	0.0	0.0
Camden	4.8	3.8	4.1	9.3	0.0	0.0	0.0	0.0	0.0	0.0
Carlisle	4.8	4.3	7.1	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Rushcliffe	4.8	5.6	4.0	6.3	0.0	0.0	0.0	0.0	0.0	0.0
Woking	4.8	0.0	6.7	6.5	0.0	0.0	0.0	0.0	0.0	0.0
West Somerset	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Bury	4.7	5.6	3.3	6.7	0.0	0.0	5.0	0.0	0.0	0.0
Wirral	4.7	5.5	5.4	5.1	0.0	0.0	0.0	0.0	0.0	0.0
Aberdeen City	4.7	6.3	5.5	3.8	0.0	0.0	0.0	0.0	0.0	0.0
Herefordshire, County of	4.7	3.4	4.5	6.8	0.0	0.0	0.0	0.0	0.0	0.0
Coventry	4.7	4.5	3.2	7.7	0.0	0.0	3.1	0.0	0.0	0.0
Welwyn Hatfield	4.7	6.3	4.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Swale	4.7	4.5	1.7	7.4	0.0	0.0	0.0	0.0	0.0	0.0
Stockport	4.7	4.2	4.0	7.1	0.0	0.0	3.8	0.0	0.0	0.0
Crawley	4.7	5.6	5.9	7.7	0.0	3.0	0.0	0.0	0.0	0.0
Tamworth	4.7	0.0	3.8	5.9	0.0	0.0	0.0	0.0	0.0	0.0
Mole Valley	4.7	14.3	6.7	8.3	0.0	0.0	0.0	0.0	0.0	0.0
Thurrock	4.6	3.7	5.5	4.4	0.0	0.0	0.0	0.0	0.0	0.0
Edinburgh, City of	4.6	6.0	3.7	6.2	0.0	4.0	4.5	0.0	0.0	0.0
Wealden	4.6	10.0	4.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0
Erewash	4.6	2.6	3.8	7.2	0.0	0.0	0.0	0.0	0.0	0.0
Redcar and Cleveland	4.5	3.5	3.9	6.4	0.0	0.0	0.0	0.0	0.0	0.0
Kingston upon Thames	4.5	0.0	5.2	8.3	0.0	0.0	0.0	0.0	0.0	0.0
New Forest	4.5	5.9	4.9	6.3	0.0	0.0	0.0	0.0	0.0	0.0
Watford	4.5	0.0	5.6	7.7	0.0	0.0	0.0	0.0	0.0	0.0
Runnymede	4.5	0.0	0.0	6.3	0.0	0.0	0.0	0.0	0.0	0.0
Stratford on Avon	4.5	0.0	6.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0

Christchurch	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Angus	4.5	3.7	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Highland	4.5	5.6	5.3	3.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
South Ribble	4.5	0.0	6.5	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Newark and Sherwood	4.5	4.0	5.4	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
North East Derbyshire	4.5	6.9	5.4	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gedling	4.4	5.7	4.2	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Glasgow City	4.4	3.6	4.9	6.1	0.0	0.0	1.4	0.0	0.0	0.0	0.0
Kettering	4.4	4.2	4.2	6.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Stevenage	4.3	3.3	4.2	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Lichfield	4.3	0.0	4.5	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
North Norfolk	4.3	0.0	4.2	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Malvern Hills	4.3	0.0	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Milton Keynes	4.3	3.4	3.9	5.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Warwick	4.3	6.3	2.8	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tendring	4.3	0.0	5.6	5.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cherwell	4.3	7.7	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Stroud	4.3	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
West Berkshire	4.3	6.3	5.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
North Warwickshire	4.3	0.0	5.9	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tandridge	4.3	0.0	4.8	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Brighton and Hove	4.2	3.6	3.2	6.6	0.0	0.0	0.0	0.0	16.7	0.0	0.0
Newcastle under Lyme	4.2	3.8	0.0	8.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chesterfield	4.2	6.8	2.4	4.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Stoke on Trent	4.2	3.4	3.1	7.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Charnwood	4.2	4.2	4.3	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pembrokeshire	4.2	3.3	4.1	6.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Ceredigion	4.2	0.0	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Forest Heath	4.2	10.0	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chelmsford	4.2	4.3	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Lincoln	4.1	4.0	5.2	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Telford and Wrekin	4.1	4.0	2.9	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Derby	4.1	3.9	3.8	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Hertsmere	4.1	0.0	4.8	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
St Edmundsbury	4.1	6.3	3.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Sefton	4.1	3.2	4.5	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Midlothian	4.1	6.1	2.2	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Bolton	4.1	5.5	2.3	6.6	0.0	0.0	2.9	0.0	0.0	0.0	0.0
Mid Suffolk	4.1	8.3	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Breckland	4.1	3.7	4.7	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Denbighshire	4.1	3.3	2.4	7.9	0.0	0.0	0.0	0.0	0.0	0.0
Leicester	4.1	3.4	3.4	6.4	0.0	0.0	0.0	0.0	0.0	0.0
Chorley	4.0	5.0	3.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Poole	4.0	6.7	6.5	7.7	0.0	0.0	0.0	0.0	0.0	0.0
Stirling	4.0	4.3	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Wycombe	4.0	4.2	3.1	5.9	0.0	0.0	11.1	0.0	0.0	0.0
Kirklees	4.0	3.0	4.4	5.7	0.0	0.0	3.0	0.0	0.0	0.0
Sutton	4.0	3.4	5.7	5.3	0.0	0.0	0.0	0.0	0.0	0.0
West Lancashire	4.0	4.0	5.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Rugby	4.0	7.7	3.4	4.5	0.0	0.0	0.0	0.0	0.0	0.0
Tonbridge and Malling	4.0	7.7	3.1	5.3	0.0	0.0	0.0	0.0	0.0	0.0
South Bucks	4.0	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Wigan	4.0	3.5	1.8	7.2	0.0	0.0	2.9	0.0	0.0	0.0
Hammersmith and Fulham	4.0	3.0	4.5	3.4	0.0	0.0	0.0	0.0	0.0	0.0
Basildon	4.0	1.8	4.9	5.6	0.0	0.0	0.0	0.0	0.0	0.0
Enfield	4.0	4.2	4.7	3.2	0.0	0.0	1.9	0.0	0.0	0.0
Ashfield	3.9	2.6	3.8	6.2	0.0	0.0	0.0	0.0	0.0	0.0
Aberdeenshire	3.9	5.0	3.8	7.7	0.0	0.0	0.0	0.0	0.0	0.0
Staffordshire Moorlands	3.9	0.0	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0
Oxford	3.9	5.9	3.8	6.7	0.0	0.0	0.0	0.0	0.0	0.0
Ealing	3.9	5.0	4.5	2.7	0.0	0.0	0.0	0.0	0.0	0.0
Sandwell	3.9	3.8	3.3	5.1	0.0	0.0	0.0	0.0	0.0	0.0
Mansfield	3.9	6.1	1.8	7.1	0.0	0.0	0.0	0.0	0.0	0.0
Allerdale	3.9	3.4	5.1	4.5	0.0	0.0	0.0	0.0	0.0	0.0
Fife	3.9	3.4	4.6	3.7	0.0	0.0	2.1	0.0	0.0	0.0
York	3.8	2.7	3.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0
Ashford	3.8	5.3	2.4	6.5	0.0	0.0	0.0	0.0	0.0	0.0
East Renfrewshire	3.8	6.3	4.7	12.5	0.0	0.0	0.0	0.0	0.0	0.0
Fylde	3.8	10.0	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Hambleton	3.8	0.0	5.0	6.3	0.0	0.0	0.0	0.0	0.0	0.0
Three Rivers	3.8	0.0	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
North Dorset	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
East Lindsey	3.8	5.0	4.0	5.3	0.0	0.0	6.3	0.0	0.0	0.0
Harlow	3.8	0.0	6.2	5.3	0.0	0.0	0.0	0.0	0.0	0.0
Dudley	3.8	4.0	2.1	5.8	0.0	0.0	0.0	0.0	0.0	0.0
Isle of Anglesey	3.8	0.0	0.0	6.1	0.0	0.0	0.0	0.0	0.0	0.0
West Lindsey	3.8	3.7	2.9	3.7	0.0	0.0	0.0	0.0	0.0	0.0
South Cambridgeshire	3.8	0.0	4.2	7.7	0.0	0.0	0.0	0.0	0.0	0.0

Waverley	3.8	0.0	3.8	10.0	0.0	0.0	0.0	0.0	0.0	0.0
Flintshire	3.8	6.1	2.0	3.6	0.0	0.0	0.0	0.0	0.0	0.0
North Ayrshire	3.8	4.3	2.5	5.1	0.0	0.0	0.0	0.0	0.0	0.0
Dover	3.8	3.6	4.9	4.0	0.0	0.0	11.1	0.0	0.0	0.0
Nottingham	3.8	4.4	3.6	3.9	0.0	0.0	2.6	0.0	0.0	0.0
Brent	3.8	2.9	4.4	3.3	0.0	0.0	3.8	0.0	0.0	0.0
East Hertfordshire	3.8	0.0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Rotherham	3.7	3.2	2.9	5.2	0.0	0.0	5.0	0.0	0.0	0.0
Islington	3.7	3.8	3.6	5.4	0.0	0.0	3.3	0.0	0.0	0.0
St. Helens	3.7	1.4	4.8	5.5	0.0	0.0	0.0	0.0	0.0	0.0
Conwy	3.7	7.1	2.4	3.9	0.0	0.0	0.0	0.0	0.0	0.0
Carmarthenshire	3.7	2.6	1.8	6.0	0.0	0.0	0.0	0.0	0.0	0.0
Croydon	3.7	2.0	4.3	4.4	0.0	0.0	3.2	0.0	0.0	0.0
Northampton	3.7	3.5	3.5	5.3	0.0	0.0	0.0	0.0	0.0	0.0
Bexley	3.7	3.8	4.2	5.7	0.0	0.0	0.0	0.0	0.0	0.0
East Cambridgeshire	3.7	10.0	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Plymouth	3.7	4.3	2.3	5.0	0.0	0.0	4.2	0.0	0.0	0.0
Copeland	3.7	3.6	3.7	7.1	0.0	0.0	0.0	0.0	0.0	0.0
East Northamptonshire	3.7	0.0	3.8	8.0	0.0	0.0	0.0	0.0	0.0	0.0
South Somerset	3.7	5.3	3.2	7.7	0.0	0.0	0.0	0.0	0.0	0.0
Huntingdonshire	3.6	4.5	2.4	6.7	0.0	0.0	0.0	0.0	0.0	0.0
Sedgemoor	3.6	3.6	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Barnet	3.6	4.8	4.5	4.3	0.0	0.0	0.0	0.0	0.0	0.0
Maidstone	3.6	5.3	3.1	5.7	0.0	0.0	0.0	0.0	0.0	0.0
Barnsley	3.6	5.2	2.1	4.5	0.0	0.0	3.6	0.0	0.0	0.0
Wrexham	3.6	3.1	2.3	5.6	0.0	0.0	0.0	0.0	0.0	0.0
Liverpool	3.6	2.4	4.0	5.1	0.0	0.0	2.2	0.0	0.0	0.0
Harrow	3.6	0.0	5.1	4.5	0.0	0.0	0.0	0.0	0.0	0.0
Falkirk	3.6	3.9	3.9	2.6	0.0	0.0	0.0	0.0	0.0	0.0
Lewes	3.6	5.3	3.4	4.3	0.0	0.0	0.0	0.0	0.0	0.0
Exeter	3.6	4.2	2.9	5.1	0.0	0.0	0.0	0.0	0.0	0.0
Richmondshire	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Southwark	3.6	3.8	2.5	5.5	0.0	0.0	0.0	0.0	0.0	0.0
Westminster	3.6	4.5	3.7	5.8	0.0	0.0	0.0	0.0	0.0	0.0
Knowsley	3.5	2.4	4.1	5.4	0.0	0.0	0.0	0.0	0.0	0.0
Dacorum	3.5	0.0	4.8	5.6	0.0	0.0	0.0	0.0	0.0	0.0
Wiltshire	3.5	1.4	4.3	6.7	0.0	0.0	0.0	0.0	0.0	0.0
East Staffordshire	3.5	0.0	4.0	6.9	0.0	0.0	0.0	0.0	0.0	0.0
Shepway	3.5	3.8	1.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0
Doncaster	3.5	3.0	3.3	5.0	0.0	0.0	0.0	0.0	0.0	0.0

<b>Babergh</b>	<b>3.5</b>	0.0	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>North Lincolnshire</b>	<b>3.5</b>	3.1	1.2	6.1	0.0	0.0	0.0	0.0	0.0	0.0
<b>Solihull</b>	<b>3.5</b>	2.9	1.3	5.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>Gravesham</b>	<b>3.5</b>	0.0	2.0	5.9	0.0	12.5	0.0	0.0	0.0	0.0
<b>East Ayrshire</b>	<b>3.5</b>	5.0	2.1	4.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>North Lanarkshire</b>	<b>3.5</b>	4.5	2.5	5.0	0.0	0.0	3.3	0.0	0.0	0.0
<b>Rother</b>	<b>3.5</b>	0.0	0.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0
<b>Wandsworth</b>	<b>3.5</b>	4.0	3.3	5.1	0.0	0.0	0.0	0.0	0.0	0.0
<b>Trafford</b>	<b>3.5</b>	3.9	2.8	6.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Powys</b>	<b>3.5</b>	0.0	2.6	3.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Cheshire West and Chester</b>	<b>3.5</b>	2.8	3.4	4.7	0.0	0.0	0.0	0.0	0.0	0.0
<b>South Ayrshire</b>	<b>3.5</b>	2.9	3.2	6.4	0.0	0.0	0.0	0.0	0.0	0.0
<b>Sheffield</b>	<b>3.5</b>	3.2	2.9	5.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Newcastle upon Tyne</b>	<b>3.5</b>	3.0	4.0	3.0	0.0	0.0	3.0	0.0	0.0	0.0
<b>Oldham</b>	<b>3.5</b>	4.4	2.6	4.8	0.0	0.0	3.4	0.0	0.0	0.0
<b>Fenland</b>	<b>3.4</b>	3.8	2.6	3.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Elmbridge</b>	<b>3.4</b>	0.0	0.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0
<b>Craven</b>	<b>3.4</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>East Dorset</b>	<b>3.4</b>	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Eilean Siar</b>	<b>3.4</b>	0.0	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Selby</b>	<b>3.4</b>	5.6	3.1	6.5	0.0	0.0	0.0	0.0	0.0	0.0
<b>Redbridge</b>	<b>3.4</b>	2.1	4.1	3.9	0.0	0.0	0.0	0.0	0.0	0.0
<b>Salford</b>	<b>3.4</b>	2.4	3.1	5.4	0.0	0.0	0.0	0.0	0.0	0.0
<b>Southampton</b>	<b>3.4</b>	1.7	4.2	3.7	0.0	0.0	3.3	0.0	0.0	0.0
<b>Suffolk Coastal</b>	<b>3.4</b>	7.1	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Scarborough</b>	<b>3.4</b>	3.3	3.0	4.8	0.0	0.0	0.0	0.0	0.0	0.0
<b>Havant</b>	<b>3.4</b>	3.0	4.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Rochdale</b>	<b>3.4</b>	3.5	2.0	5.8	0.0	0.0	2.3	0.0	0.0	0.0
<b>East Riding of Yorkshire</b>	<b>3.4</b>	2.9	1.9	5.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>The Vale of Glamorgan</b>	<b>3.4</b>	2.9	2.2	5.6	0.0	0.0	0.0	0.0	0.0	0.0
<b>Blaenau Gwent</b>	<b>3.4</b>	2.0	1.6	5.3	0.0	0.0	0.0	0.0	0.0	0.0
<b>Wellingborough</b>	<b>3.4</b>	0.0	2.0	6.9	0.0	0.0	0.0	0.0	0.0	0.0
<b>Rhondda, Cynon, Taff</b>	<b>3.3</b>	3.0	2.7	5.2	0.0	0.0	0.0	0.0	0.0	0.0
<b>County Durham</b>	<b>3.3</b>	3.9	2.2	5.9	7.7	0.0	1.4	0.0	0.0	0.0
<b>Melton</b>	<b>3.3</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>West Devon</b>	<b>3.3</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>West Dorset</b>	<b>3.3</b>	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Wakefield</b>	<b>3.3</b>	3.9	3.6	3.8	0.0	0.0	0.0	0.0	0.0	0.0

Warrington	3.3	3.3	3.4	4.8	0.0	0.0	0.0	0.0	0.0	0.0
Merton	3.3	3.1	3.4	2.6	0.0	0.0	0.0	0.0	0.0	0.0
Walsall	3.3	3.4	2.2	4.8	0.0	0.0	0.0	0.0	0.0	0.0
Central Bedfordshire	3.3	2.3	2.6	5.4	0.0	0.0	0.0	0.0	0.0	0.0
Merthyr Tydfil	3.3	2.9	2.5	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Kensington and Chelsea	3.3	5.0	4.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0
South Lanarkshire	3.2	3.9	2.7	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Havering	3.2	3.2	3.6	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Wolverhampton	3.2	4.0	2.0	4.2	0.0	0.0	0.0	0.0	0.0	0.0
Swindon	3.2	3.1	3.6	5.3	0.0	0.0	0.0	0.0	0.0	0.0
Canterbury	3.2	4.3	2.2	5.4	0.0	0.0	0.0	0.0	0.0	0.0
Cotswold	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
North Tyneside	3.2	1.3	4.3	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Lancaster	3.2	3.2	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
South Tyneside	3.2	4.5	2.6	4.1	0.0	0.0	3.2	0.0	0.0	0.0
North Hertfordshire	3.2	0.0	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Birmingham	3.2	2.6	2.2	4.9	0.0	0.0	1.4	0.0	0.0	0.0
Colchester	3.2	2.4	4.7	4.2	0.0	0.0	0.0	0.0	0.0	0.0
Slough	3.2	2.7	3.6	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Bradford	3.1	2.4	3.6	4.0	0.0	0.0	1.7	0.0	0.0	0.0
Waveney	3.1	4.7	4.3	2.6	0.0	0.0	0.0	0.0	0.0	0.0
Norwich	3.1	3.4	2.5	4.2	0.0	0.0	0.0	0.0	0.0	0.0
Caerphilly	3.1	2.4	1.9	4.6	0.0	0.0	0.0	0.0	0.0	0.0
Leeds	3.1	2.0	3.7	3.7	0.0	0.0	1.4	0.0	0.0	0.0
North East Lincolnshire	3.1	3.6	2.5	4.5	0.0	0.0	0.0	0.0	0.0	0.0
Redditch	3.1	4.0	2.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0
Eastbourne	3.1	4.5	1.9	5.6	0.0	0.0	0.0	0.0	0.0	0.0
Darlington	3.0	2.6	2.2	5.7	0.0	0.0	0.0	0.0	0.0	0.0
Halton	3.0	3.2	2.6	2.6	0.0	0.0	0.0	0.0	0.0	0.0
Lambeth	3.0	2.0	2.5	4.3	0.0	0.0	0.0	0.0	0.0	0.0
South Gloucestershire	3.0	2.6	4.9	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Broxbourne	3.0	5.6	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
South Norfolk	3.0	5.6	4.2	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Waltham Forest	3.0	1.9	3.6	2.1	0.0	0.0	0.0	0.0	0.0	0.0
Hartlepool	3.0	3.8	1.1	4.5	0.0	0.0	0.0	0.0	0.0	0.0
Gateshead	3.0	3.0	3.3	1.7	0.0	0.0	5.0	0.0	0.0	0.0
Bournemouth	2.9	3.2	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Lewisham	2.9	2.8	3.4	1.9	0.0	0.0	0.0	0.0	0.0	0.0
Newport	2.9	2.9	1.1	4.9	0.0	0.0	0.0	0.0	0.0	0.0



Hyndburn	2.9	3.7	5.7	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Teignbridge	2.9	0.0	3.4	6.3	0.0	0.0	0.0	0.0	0.0	0.0
Harborough	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Reading	2.8	3.2	3.3	2.4	0.0	0.0	0.0	0.0	0.0	0.0
Swansea	2.8	3.4	2.3	4.1	0.0	0.0	0.0	0.0	0.0	0.0
Hackney	2.8	1.5	3.0	3.3	0.0	0.0	0.0	0.0	0.0	0.0
Medway	2.8	3.0	1.9	4.0	0.0	0.0	0.0	0.0	0.0	0.0
Manchester	2.8	2.7	2.2	4.2	0.0	0.0	1.5	0.0	0.0	0.0
Newham	2.8	2.7	3.6	1.5	0.0	0.0	0.0	0.0	0.0	0.0
Greenwich	2.8	2.4	3.3	2.6	0.0	0.0	0.0	0.0	0.0	0.0
Ryedale	2.8	0.0	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0
Calderdale	2.8	2.4	2.8	4.2	0.0	0.0	0.0	0.0	0.0	0.0
Tower Hamlets	2.8	0.9	3.9	2.3	0.0	0.0	0.0	0.0	0.0	0.0
Gwynedd	2.8	0.0	2.7	5.3	0.0	0.0	0.0	0.0	0.0	0.0
Cornwall	2.7	3.3	2.5	3.5	0.0	0.0	2.3	0.0	0.0	0.0
Spelthorne	2.7	0.0	0.0	3.3	0.0	0.0	0.0	0.0	0.0	0.0
Argyll and Bute	2.7	0.0	3.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0
Bridgend	2.7	2.9	1.9	4.9	0.0	0.0	0.0	0.0	0.0	0.0
Isle of Wight	2.7	2.1	2.9	4.2	0.0	0.0	0.0	0.0	0.0	0.0
Peterborough	2.7	3.3	2.3	3.8	0.0	0.0	0.0	0.0	0.0	0.0
Southend on Sea	2.6	3.8	2.9	3.8	0.0	0.0	0.0	0.0	0.0	0.0
Great Yarmouth	2.6	4.3	1.5	3.7	0.0	0.0	0.0	0.0	0.0	0.0
Bedford	2.6	2.5	3.6	2.8	0.0	0.0	0.0	0.0	0.0	0.0
Thanet	2.6	1.8	2.2	4.4	0.0	0.0	0.0	0.0	0.0	0.0
Sunderland	2.6	2.1	3.1	3.8	0.0	0.0	0.0	0.0	0.0	0.0
Clackmannanshire	2.6	3.8	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Blackburn with Darwen	2.6	2.0	3.6	3.3	0.0	0.0	0.0	0.0	0.0	0.0
Renfrewshire	2.6	3.2	3.3	2.0	0.0	0.0	0.0	0.0	0.0	0.0
South Lakeland	2.6	0.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cardiff	2.6	2.5	1.7	4.4	0.0	0.0	0.0	0.0	0.0	0.0
Ipswich	2.5	3.8	2.2	2.7	0.0	0.0	0.0	0.0	0.0	0.0
Portsmouth	2.5	2.1	3.6	2.1	0.0	0.0	4.0	0.0	0.0	0.0
Forest of Dean	2.5	0.0	2.7	5.6	0.0	0.0	0.0	0.0	0.0	0.0
Harrogate	2.5	0.0	0.0	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Monmouthshire	2.5	0.0	0.0	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Burnley	2.5	0.0	2.7	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Bromley	2.5	4.2	2.6	2.5	0.0	0.0	0.0	0.0	0.0	0.0
Taunton Deane	2.5	0.0	2.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Barrow in Furness	2.4	0.0	4.1	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Kingston upon Hull,	2.4	1.8	1.6	3.3	3.1	0.0	0.0	0.0	0.0	0.0

City of Corby	2.4	0.0	3.6	4.3	0.0	0.0	0.0	0.0	0.0	0.0
Guildford	2.4	10.0	2.4	5.3	0.0	0.0	0.0	0.0	0.0	0.0
Oadby and Wigston	2.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dumfries and Galloway	2.4	2.9	1.9	1.7	0.0	0.0	0.0	0.0	0.0	0.0
North Somerset	2.4	0.0	2.4	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Neath Port Talbot	2.4	2.6	2.4	3.6	0.0	0.0	4.2	0.0	0.0	0.0
Preston	2.3	2.8	2.9	2.7	0.0	0.0	0.0	0.0	0.0	0.0
Maldon	2.3	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Stockton on Tees	2.3	2.3	1.4	3.7	0.0	0.0	0.0	0.0	0.0	0.0
West Dunbartonshire	2.3	1.7	2.6	3.6	0.0	0.0	0.0	0.0	0.0	0.0
Gloucester	2.3	2.9	2.4	2.6	0.0	0.0	0.0	0.0	0.0	0.0
Barking and Dagenham	2.2	2.2	3.2	1.7	0.0	0.0	0.0	0.0	0.0	0.0
Cambridge	2.2	0.0	2.9	4.2	0.0	0.0	0.0	0.0	0.0	0.0
North West Leicestershire	2.2	4.5	0.0	3.4	0.0	0.0	0.0	0.0	0.0	0.0
Hastings	2.2	2.6	1.3	3.8	0.0	0.0	0.0	0.0	0.0	0.0
Middlesbrough	2.2	2.0	1.6	3.5	0.0	0.0	0.0	0.0	0.0	0.0
Wyre	2.2	0.0	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Luton	2.2	1.6	2.7	1.9	0.0	0.0	0.0	0.0	0.0	0.0
Epsom and Ewell	2.2	0.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
High Peak	2.2	5.0	0.0	3.1	0.0	0.0	0.0	0.0	0.0	0.0
Inverclyde	2.0	3.7	1.5	3.2	0.0	0.0	0.0	0.0	0.0	0.0
Tewkesbury	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Torbay	1.9	2.9	1.2	3.3	0.0	0.0	0.0	0.0	0.0	0.0
Mid Devon	1.9	0.0	0.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0
Weymouth and Portland	1.9	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tunbridge Wells	1.8	0.0	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Pendle	1.8	0.0	3.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fareham	1.8	0.0	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
North Devon	1.8	0.0	0.0	6.3	0.0	0.0	0.0	0.0	0.0	0.0
Northumberland	1.8	1.6	2.1	1.7	0.0	0.0	0.0	0.0	0.0	0.0
South Derbyshire	1.7	0.0	5.9	5.3	0.0	0.0	0.0	0.0	0.0	0.0
Bristol, City of	1.6	1.4	1.8	1.8	0.0	0.0	2.0	0.0	0.0	0.0
Cheltenham	1.6	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Torfaen	1.5	0.0	1.6	3.2	0.0	0.0	0.0	0.0	0.0	0.0
Bath and North East Somerset	1.4	3.6	1.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Blackpool	1.4	1.8	1.5	3.1	0.0	0.0	0.0	0.0	0.0	0.0

<b>Dundee City</b>	1.4	1.3	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Mendip</b>	1.4	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Rossendale</b>	1.2	0.0	2.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Source: DWP: Information, Governance and Security Directorate; *Inclusion* calculations

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